



Khao Samo Khon Subdistrict Administrative Organization Announcement

Subject: No Gift Policy for the Fiscal Year

Khao Samo Khon Subdistrict Administrative Organization hereby declares its No Gift Policy, which prohibits the acceptance of all kinds of gifts and gratuities in relation to official duties. This declaration reflects the commitment of the executives, civil servants, teachers, contract employees, and all personnel within the organization to uphold ethical conduct and integrity in public service. All personnel are strictly prohibited from accepting any gifts or gratuities before, during, or after the performance of their official duties, as such acts can lead to corruption and misconduct, both now and in the future. This policy aims to foster a culture of integrity within the organization, raising awareness and promoting positive attitudes and values that clearly distinguish between personal and public interests. Personnel must adopt a mindset that prioritizes the public good over personal gain, demonstrating public spirit and performing their duties with transparency, fairness, and impartiality. They must refrain from any actions that create conflicts of interest or compromise ethical standards. No one shall accept assets or other benefits that could be calculated in monetary terms from any individual, except for those allowed by law, regulations, or codes of conduct issued under lawful authority, or those considered morally acceptable under the criteria and limits set forth by the National Anti-Corruption Commission (NACC). Furthermore, all officials at every level must strictly adhere to the ethical standards of public servants, as well as guidelines regarding the giving or receiving of gifts or other benefits, in compliance with relevant laws, regulations, and Cabinet resolutions

All personnel are hereby informed and expected to comply accordingly.

This announcement is made on January 3, 2025

(Kaseam Paparkorn)

Chief Executive of the SAO

Khao Samo Khon Subdistrict Administrative Organization